

Annual Report 2008

MIDAYNTA COMMUNITY SERVICES

Building a Better & Prosperous Community

1992 Yonge St., Suite 203, Toronto, ON M4S 1Z8 • Tel: 416-544-1992 • Fax: 416-440-3379
www.midaynta.com

Message from the President



Our last Annual General Meeting, I mentioned that Midaynta Community Services was in the process of becoming a very different organization. I said we had achieved a new degree of clarity about our vision, mission and the objectives of our organization. Once again, we have spent a considerable amount of time discussing issues of governance and to address this we have received lots of help from Management Advisory Services (MAS) and the United Way of Toronto Building Agency Capacity (BAC) project.

This year indeed; it was a very challenging year and Midaynta as an organization navigated its way through the support and collaboration between the board, the management team as well as its staff. The re-structuring process of the organization that was started almost five years ago have been implemented, so far four new board members have been elected last year, and this year another four members would be joining the board. The selection criteria of the new board members will be based on equity and skills gap of the current board members; such as gender balance (youth, women, and seniors), skills and the experience of the candidates.

As was promised last year, we are very serious about the merger of Somali serving agencies, and purchasing of Midaynta Community Centre to serve the needs of the Somali community. Through multiple consultations with all the Somali communities in the GTA; from East to West, North to South, all the community members we met, approached and consulted so far; re-enforced our belief and welcomed the idea of having one single Somali community with different satellite offices. As the Chair of Midaynta I am very committed to the realization of this process and I will put all my efforts to achieve these two goals within one year.

The Somali community in the GTA are under served and under funded, it is the time we rise above the division, and personal interest and think the future of our next generation. I personally believe we come together, brothers, sisters, and friends; old and young, we will change our destiny at individual level as well as a community level.

It is the time we address the real issues this community has been facing for the last twenty years, poverty, unemployment, seniors plight, school drop outs and unprecedented youth violence.

It is time to have a Somali city councilor, member of provincial parliament and member of parliament in Ottawa. The only way we can achieve these goals is to unite for the common interest of the community, respect each other and believe in ourselves – Yes we can – Yes we can.

Finally, I would like to thank the funders, different community stakeholders, board of directors and the staff for their unwavering support and understanding at this challenging time.

Together we can achieve our goals, together we can build better future for our community and together we can realize our dreams

Gacmo Wada jir bay wax ku gooyaan.

Rashid Osman
President.

Message from the Executive Director



YES WE CAN BUILD OUR COMMUNITY···I am happy to report to you that Midaynta Community Services Board of Directors, staff and volunteers had consistently demonstrated a willingness to do what it takes to ensure we deliver excellent settlement service to our clients. The most notable accomplishment this year was obtaining our charitable registration number and Midaynta commitment, dedication, responsiveness and our flexibility in continuously adapting to changing needs of the Somali community in Canada especially in Toronto.

I am extremely proud to be part of this amazing Midaynta TEAM, and I know that many of you have gone above and beyond the call of duty to ensure we manage our commitments to all clients and manage our communities' high expectations. All Midaynta staff had participated in professional development trainings, which included project management, strategic planning, team building, grant management, leadership, iCAM training for ISAP staff and 2008 OCASI Executive Directors Forum and Professional Development Conferences.

Our biggest challenge was dealing with external perceptions. Midaynta Community Services is at the frontline of issues and problems facing the Somali community. Somali community members come to Midaynta expect help and support from the organization even if the organization is not funded to provide certain kinds of support. Issues with Somali youth, drugs, gangs and the prison system is an area of high concern for the community at large and has been identified by the board of directors as an area for targeted action.

We have improved the way we communicate to our community, clients, service partners and our donors by using local community Radio and news papers. We are in the process of enhancing Midaynta website and the Somali Canadian Today website so that it will be easier for us to keep it current.

In its leadership role, Midaynta Community Services carried out an environmental scan in order to facilitate a strategic planning process involving the member agencies and we established a concrete plan with indicators and outcomes for on-going networking activities within the Somali community.

Finally, my warm thanks and appreciation goes to our board members for their guidance and dedication, our hard working staff, volunteers, clients and members who have played important role in realizing, Midaynta objectives. On the same token, I would like to take this opportunity to express our gratitude and appreciation to our funders for their continued support to our organization.

Mahad Yusuf
Executive Director

Our Policy

Midaynta services and programs are open and available to all and everyone residing and / or working in the City of Toronto regardless of race, religion, color, creed, sex, sexual orientation, age, gender, social status or ethnic origin

Our Vision

Midaynta is committed to building vibrant communities in which social and economic development is central to all aspects of individual and family life.

1. We believe in and value the provision of high quality community social services that promote and build a better and prosperous society;

2. We are accessible, equitable and accountable to the community;

3 We provide free and friendly settlement and community development services and continue to advocate for a largely underserved and marginalized communities;

4. We believe in working partnership and collaboratively with other service providers to make a difference in developing the community and society;

5. We serve clients regardless of race, national origin, ethnicity, culture, gender, sex, sexual orientation, age, ability or religion; and

6. We endeavour to unite the communities by creating a socially cohesive environment under the roof of a "Community Centre".

Our Mission

Midaynta Community Services is a registered Canadian charity organization that provides settlement services and other programs that advances education by providing courses, seminars, meetings, counseling and other support services for refugees and immigrants in need.

2008 Programs & Services Highlights



With the support of Citizenship and Immigration Canada (ISAP), we have been able to continue serving the new comers with their initial settlement services.
Midaynta management, staff and volunteers are pleased to celebrate their success and accomplishments in providing quality settlement and community development services to our community. We have intensified our outreach efforts, expanded our programs and services, established new collaborations, networking and partnerships with both mainstream and ethno-cultural organizations in the city and increased our funding base substantially. Our accomplishments during the year would not have been possible without the commitment, hard work, and dedication of our staff and volunteers.

IMMIGRANT SETTLEMENT & ADAPTATION PROGRAM (ISAP)

Midaynta played a role in providing information and orientation about life in Canada including cultural norms, translation and services, housing, health, banking, legal rights and responsibilities and civic preparation. Periodically, we conduct group information sessions on a variety of settlement related issues in order to educate clients about changes in policies, procedures and requirements.

Multilingual Settlement Counselors are adapted to the principal of case management to respond to the needs of both Immigrant and Protected refugee clients who encounter challenges in accessing services in their settlement and integration in Canada. Through these services, newcomer clients gain an increased awareness of the community and government programs and are well equipped to make informed choices about their settlement issues. Lack of fluency in English and cultural barriers were common issues identified by our agency this past year. These needs have remained consistent from the previous years.

The introduction of our Youth Settlement services plays a critical role in helping the youth in overcoming the difficulties they face in re-establishing their lives. Individual and group counseling sessions assist Youth in accessing basic services. .

The following are some of the services that our agency offers to the community and partnership agencies across the GTA:

- Raising awareness around cultural diversity and racism
- Assisting with various government application
- Offering linguistic and cultural interpretation and advocacy that facilitate access to services in the community
- Free legal advice and Statutory declaration
- Youth and senior services
- Employment and job search sessions
- Mental health awareness
- Referrals to other appropriate agencies
- Translation services

This last year Midaynta Community Services managed to create partnerships with other mainstream settlement agencies and reception house. Our service delivery has expanded and grown, and other agencies have taken notice. We have been approached by various agencies requesting our services for

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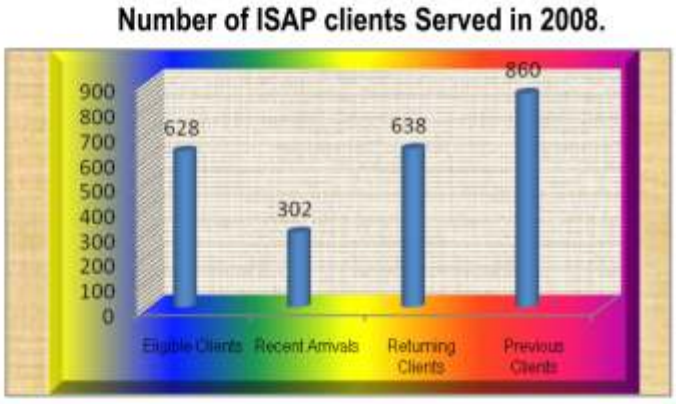


Figure 1: Number of Clients Served in 2008

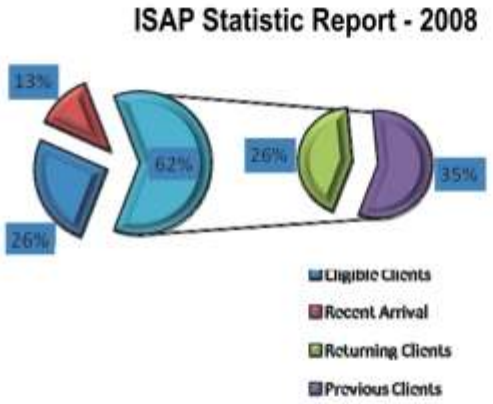


Figure 2: Percentage of ISAP Clients Served in 2008

We extend our thanks and appreciation to the Settlement Directorate of the CIC for their continued support to Midaynta. This support is graphic testimony of the department's belief in our commitment to provide professional settlement and immigration services to the newcomer community.

Citizenship and Immigration Canada | Citoyenneté et Immigration Canada

Job Search Workshop

Midaynta Community Services Job Search Program in partnership with CultureLink guides and helps the new comers to find work in Canada. The Job Search Workshop Program is available to Landed Immigrants, Convention Refugees, Intend to Land, and Live-In Care Givers. Both daytime and evening workshops are available and held at Midaynta Community Services as well as CultureLink and sometimes at local public libraries.

These workshops provide training in writing professional resumes and cover letters, interviews, labour market information as well as providing information and referrals to other employment services and programs in the community. The clients also get individual counselling after attending the three days job search workshop.

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JSW Clients Feedback

This letter is to express my absolute gratitude for your counselling and orientation in my job search. Not only in the workshop had you conducted at Midaynta but also for all your support during my job hunting. There are no words to express how thankful I am as well when you gave out personal references about me when the company call you. I would like to inform you that I got a job as a senior software developer for a company in Burlington, ON and the job pays 74,000 yearly. I was asked to start next Monday November 3rd 2008. Being a newcomer is a challenging experience but you taught us to be persistent and disciplinant in pursuing our goals and eventually we can accomplish our objectives. I just want to thank you again for all your help with my resume, calling cards, workshop, personal references, etc. You have shown that not only you are an excellent Job Facilitator but also a good person.

I am glad to inform you that I was able to get the job that I want here in Canada in a matter of two and a half months. I arrived last June 13, 2008 and during my first month, I attended your seminar at Midaynta, I thank you for giving me all the information that I needed to know as a new comer and for the interview skills I had attended with you which was very helpful for me cause it made me aware of job search in Canadian way. I am also thankful for referring me to FACE where I got to ask for free clothing that I have used during my interviews.
Again thank you very much and more power to you and Midaynta!

I just want to thank you so much for providing us an excellent seminar and all the necessary tools in job search. The seminar is indeed very helpful especially for me who relied mostly on internet for my job search. You have been super nice to all of us and you certainly boosted my confidence as a new immigrant here in Canada. Also, your professionalism and intelligence had erased all my pre-conceived notions about Muslim women.
Thank you very much for your amazing job! I was enjoying every minute of our meeting!
I am happy that I met very interesting people from different countries.
I'd like to say thank you to you for your great job which have brought me some wonderful days in the JSW and lots of valuable info about working in Canada. I feel so lucky to have met with you and all the guys in the JSW.





Families Support Program

Families Support Program is one of the many services Midaynta provides to the community and it's focused on helping ease transition through providing practical tools for managing emotions, values and beliefs, identifying realistic problem-solving methods, and developing decision-making systems. Family Support delivers a wide range of services guided by principles that focus on building supportive relationships, facilitating growth, respecting diversity and furthering community development. The services provided through family support program include; community outreach, crisis intervention, community education, parent and care giver support, legal resources, advocacy issues, maximizing community resources, case-management, counseling, promotion of health and safety, information sharing, supportive peer group facilitations, as well as an opportunity to talk with other family members experiencing similar issues. Family Support Program consist of: women's support group, family violence program, family support and crisis intervention program, bridging child welfare, family mental health support, and seniors program.

Challenges:
Community's expectation is higher than services we are able to provide as resources were limited.
Future directions should focus on, one-on-one counseling and case management, in addition to education
Need a different approach that would focus upon a long term process in order to effectively accommodate the needs of the Somali families and advocate on their behalf to obtain adequate funding.

Women's Support Group

The purpose of this project is to empower women and girls by establishing a support group which is built on trust, collaboration and the sharing of ideas and information. The project aims to improve the life conditions of marginalized communities specifically immigrant women and new comers by educating them through workshops and information sessions. Currently we have two groups one in West-end and one in East-end. Midaynta Community Services is now in the process of adding additional two groups in high demand areas in our community.

"I was not one to join groups before, but being with other women and information from workshop topics made look forward our time together" Hibo

"I am happy to be part of this group of great women, who not only support each other, but also inspire one another" Mariam

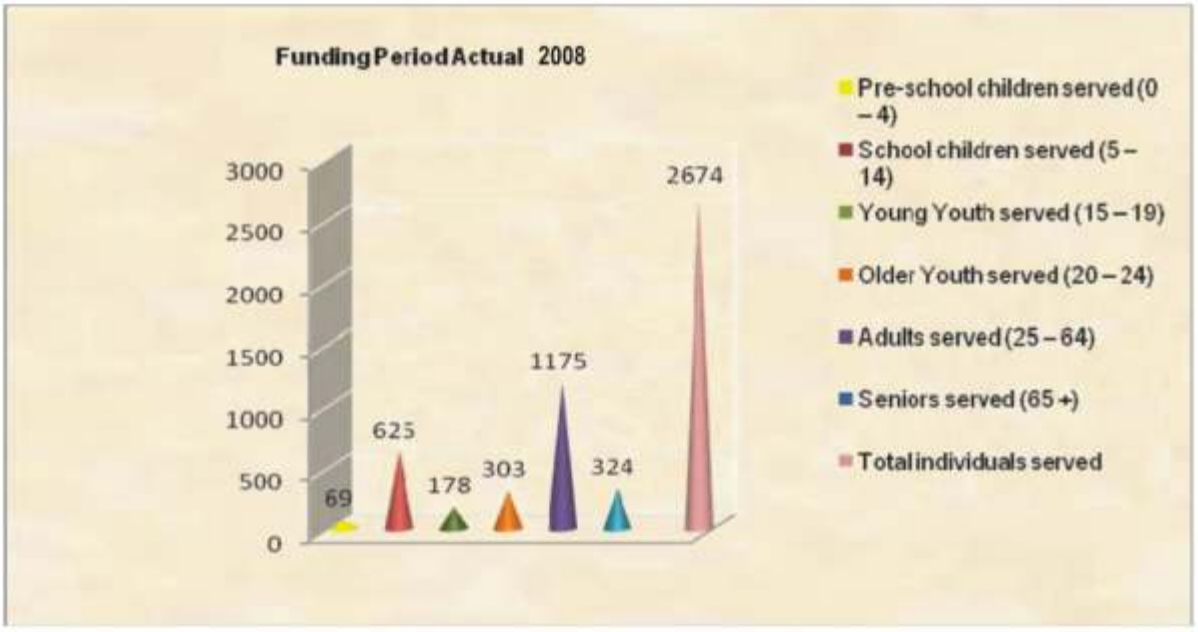




Family Violence Program

The program is designed for women and children who were either abused in the past or are currently experiencing abuse. Midaynta Community Services also extends services to the men in the families as well. We deliver our program and services in a way that is culturally appropriate, as this issue is an extremely sensitive one in our community.

"Thank you for your support, I feel that I am alone, and that there are others who care and can help. You give me the confidence to go on" Sadia



Family Mental Health Support

It's been two years since this program was launched, since then we have overcome many obstacles relating to advocating recovery based mental health services in our community. Most of the clients that we serve had experienced trauma in many different situations and brought their own individual stories. We found out that people respond trauma events in different ways based on their history and past experience. In addition to that, most of families that we serve experienced some sadness over the loss of family member, having adjustment problems, being uprooted in different environment away for their home country and kin folks. Throughout of the year we tried consistently use the concept of holistic mental health approach, which embraces our client's cultural and religious values. The funding for this project ended on May, 2008, while support and service is still carried out by Midaynta, since many Somali family members are either experience trauma prior coming to Canada or being diagnosed some form of mental health and come to expect support and advocacy on their behalf.

Family Support and Crisis Intervention Program

This project was funded by the Ministry of the Attorney General, the victim services division, and it is designed to reach and serve Somali speaking women who are victims of domestic violence. The funding cycle of this program ended on April, 2008, however, the families and women who were helped during this program receive the service and supports of the organization.





Bridging Child Welfare/Parenting (Daryeelka Qoyska)

Daryeelka Qoyska offers a 10 week parenting program in Somali, for Somali mothers\grandmothers/ aunties and caregivers to:
Strengthen the relationship between mother and child.
Improve parenting skills and enhance problem-solving skills.
Help develop good communication strategies to minimized future difficulties with children.

The group provides an opportunity for Somali mothers to share ideas about parenting and support each other through small and large group discussions. The parents identify some of the themes that they want to discuss throughout the program. Videos, cartoons, written resources in Somali and role play scenarios are tools employed to help increase the understanding of common family challenges. In the past year 4 groups were run where a total of 74 mothers with 96 children benefited from the program.

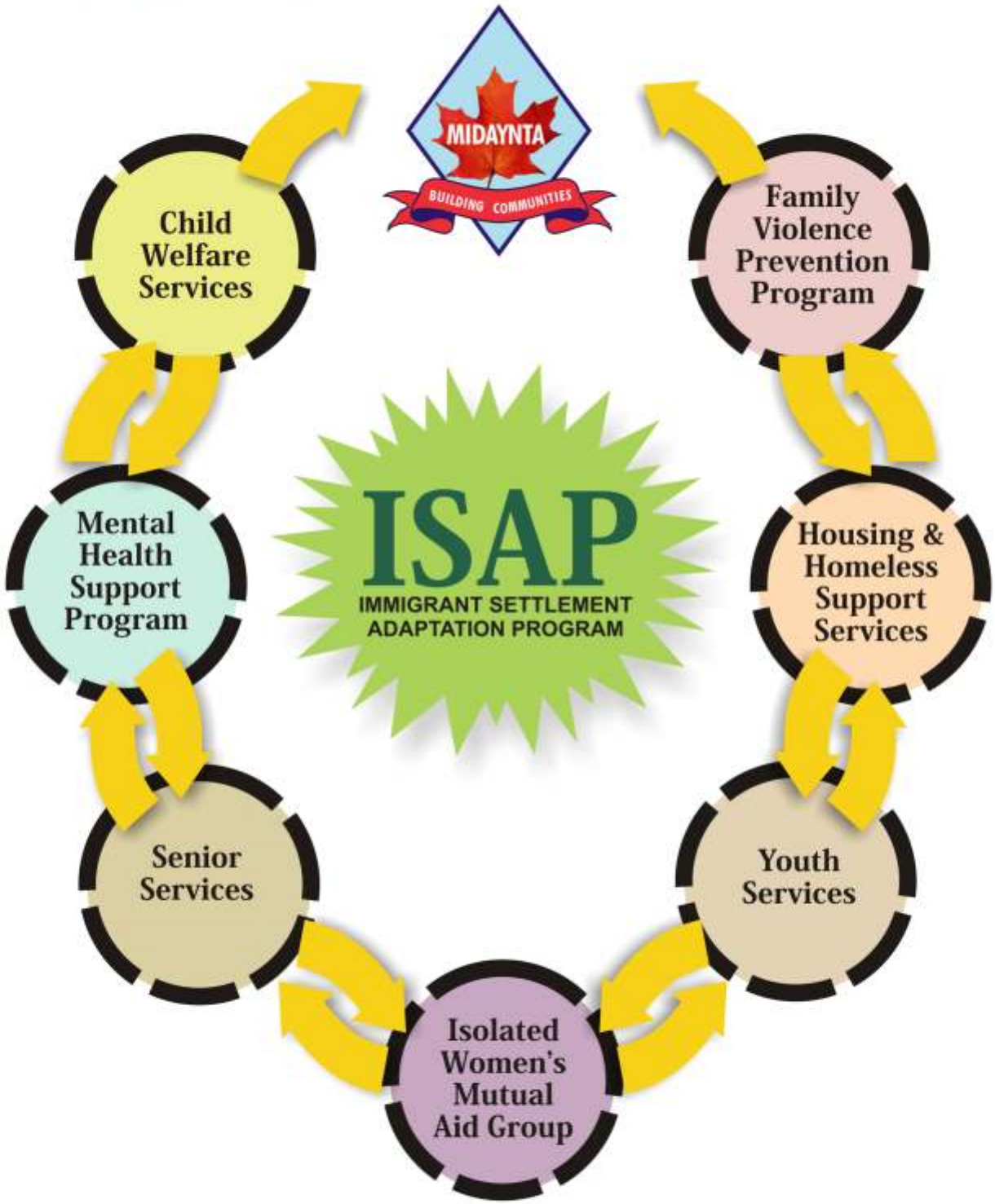
At the end of the mother's group the program runs a father's workshop on a Saturday afternoon and lunch is always provided. The workshop focuses on the importance of the father's role in the family. Information is also provided on how to help children succeed in school. In the past year, a total of 45 fathers participated in two workshops.







Family Support Programs & Services



We are extremely grateful to our funders

Citizenship and Immigration Canada | Citoyenneté et Immigration Canada | Toronto | The Ontario Trillium Foundation | La Fondation Trillium de l'Ontario | Ontario | Toronto Community Housing

Seniors Program

In 2003, Midaynta along with other agencies, lead by St. Clair West Services for seniors have joined a partnership project designed for seniors in our community. This project Breaking Down the Barriers is delivered to Muslim and Caribbean seniors living within the former city of York. We provide recreational and educational activities that encourage socializing, while receiving support that they despondently require.











Housing/Homelessness Prevention Program

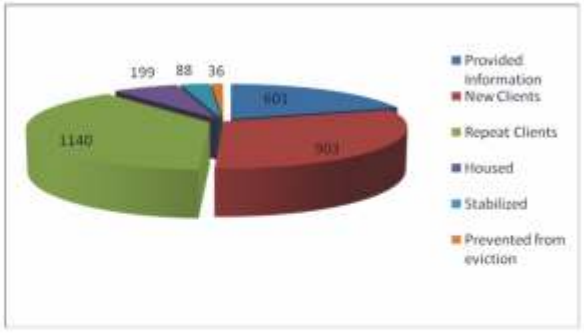






Midaynta's Housing Counselor works with low-income families who are struggling to pay the rent. Many of our clients face significant and challenges in finding and maintaining appropriate and affordable housing. It is therefore essential for Midaynta to deliver efficient and effective services that will meet our client's needs.

The Housing and Homeless Prevention program is a support service for homeless clients and those at risk of homelessness. In this program we take a holistic approach where we look at a number of issues, such as number of children, financial status and neighborhood which tend to negatively impact our clients housing status. While we serve everyone who needs the service, the main emphasis of the program is to provide culturally sensitive assistance with the goal of preventing homelessness in the Somali community. Services also include assistance to find and maintain affordable housing, information, referral, eviction prevention, housing stabilization counseling, mentoring programs and peer support initiatives. In order for the organization to provide suitable support to clients, we work in collaboration with a number of other service providers including Toronto Community Housing and Housing Connections. During the year of 2007/2008, 903 new clients and 1, 140 repeat clients were served in the areas of housed, stabilized, prevented eviction, and housed in shelters



Community Consultations (AEHR)

Access and Equity & Human Rights Project

The A.E.H.R project is funded by the City of Toronto. The project focuses on the facilitation and coordination of a network of agencies serving the Somali community. In its leadership role, Midaynta carried out an environmental scan, and facilitated a strategic planning process involving the member agencies. Midaynta established a concrete plan with indicators and outcomes for ongoing networking activities within the Somali community.

The project considers how to coordinate similar activities carried out by member agencies, addressing inclusion issues with organizations to implement best practices for advocacy for the community, and provide comprehensive information to address access to mainstream services by members of the Somali community.

Midaynta conducted several activities such as consultation with the Somali community at Jane and Finch area, consultation with the youth, seniors and Somali Student Association. Midaynta organized a meeting between the Police Chief and representatives from the Somali community. Seventy community leaders participated in the meeting. The Police Chief told the gathering that although there was a lot of fear and mistrust in Toronto, crime is actually going down. The public perception of crime is not what it should be; the Chief advised that Toronto is one of the safest cities in the world. Chief William Blair indicated that, "the problems facing low income neighborhoods are not just crimes, guns and drugs", they are also problems with high unemployment in low income neighborhoods coupled with bad housing. The Chief concluded that we work for you and we want you to work with us. Several recommendations were forwarded to the Toronto police chief for consideration.

Furthermore, Midaynta had consultations on housing opportunities in Toronto (H.O.T). Participants in this meeting were vocal about their plight, and shared their concerns such as maintenance, safety, health issues and gang activities in the neighborhood. A recent retreat on capacity building and strategic planning session of Midaynta, it was identified a range of recommendations attributable to the structure and governance model, which is currently in use. With the help of Management Advisory Services (M.A.S) Midaynta was able to revise operational objectives and structure, development of revised governance model, and roles and responsibility of the Board as well as confidentiality, and issues related to conflict of interest and code of conduct.












Community Animator

This project is funded by City of Toronto to outreach to Somali girls and Women who are isolated in Lawrence Heights and are scared of going to Mainstream agencies due to language, culture and religious differences. The community animator outreaches to the community and inform them of the resources they have in their areas.

Midaynta also provides a drop in program at Lawrence heights once a week for the most isolated women and girls so as to encourage them to use the resources available to them. The drop in program provides them with an opportunity to meet with others just like them and have a group discussion on dealing with isolation, living in Canada and setting goals.

These activities benefit the whole community by reducing the isolation of the women.






Identity 'N' Project

This project is funded by the City of Toronto in order to outreach and connect socially isolated young women to each other and to get awareness about services and programs in the neighbourhood of Lawrance Heights. The program was well attended and successful.



Problem Gambling Project

Midaynta Community Services participated in Community based research to investigate the reception and beliefs of the Somali Community on the issue of gambling and problem gambling in partnership with the centre for Addiction and Mental Health (CAMH) and Costi; we provide confidential and culturally sensitive counseling to problem gamblers.
The problem Gambling research with the Toronto Somali Community was completed in February 2003. Based on the findings, we have developed an action plan which with articulates specific intervention preventive and educational programs for problem gamblers in the community. Midaynta is working closely with COSTI immigrant Services in expanding cultural sensitive services to individuals and families affected by problem gambling.



Youth Outreach Worker Program - Y.O.W Program

The Youth Opportunities Strategy was implemented in 2006, to serve marginalized communities, in the Greater Toronto Area. The Youth Outreach Worker Program (Y.O.W. Program) has been sectioned to Quadrants in order to strategically serve Priority neighborhoods all over the Greater Toronto Area. Midaynta Community Services and other respective Organizations have the Jamaican Canadian Association as the Lead Agency, representing the North Quadrant.

The ministry worked closely with community stakeholders and partners in order to achieve a solid foundation for the Youth Opportunities Strategy. The Ontario governments funding of the Youth Opportunities Strategy aids in the structuring of better, stronger Communities, through the expansion of several youth focused programs and initiatives.

The Youth Outreach Worker Program employs 35 outreach workers year round to serve as mentors and advocates for marginalized youth. Youth Outreach workers ensure youth are educated on and know how to access, a wide range of programs and services that have been tailored for them. YOW's have also been hired to help under served youth access wide range of programs and services in fields such as employment, education, skill development and training, so as to create a better platform for youth to succeed.

Y.O.W's continuously engage hard to reach youth, in order to bridge the gaps in accessing Programs and services they require in each respective Community. The strategy recognizes that youth in the priority neighborhoods have been stigmatized and due to marginalization, they lack the support they need to achieve their goals. As such a Y.O.W increases the access to support and opportunity for the under served youth in priority communities.






Midaynta's Success Story

By Ali Sharrif

Midaynta Community Services was born in 1993 as a small immigration project for uniting Somali families known as Midaynta Qoyska family re-unification Program. But since then, the small project has flowered into a complex community organization that has grown much bigger and offers a wide variety of services to a growing community.

The most substantial change has been Midaynta's expansion from a narrow, ethnic-based Somali immigration organization to a multicultural, diverse organization that serves all immigrants in the city of Toronto and beyond.

Whereas Midaynta used to service Somali refugees trying to get Canadian permanent residency status, the organization today serves a large pool of immigrants of different nationalities. African immigrants, Chinese immigrants, South Asian immigrants, Arabs, South Americans, Europeans, they all come to Midaynta for different services.

Midaynta's program base has also been expanded to correspond with the widening needs of newcomers. Midaynta today offers family support services, gambling and addiction counseling, housing support services, immigrant settlement and adaptation programs, job search and employment programs, legal counseling, senior

services and youth services. The organization has established different branches in different parts of the city.

The program at Midaynta that serves the widest number of new immigrants from different countries is the Job Search and Employment Services program. It brings together new immigrants and refugees to Canada. They come from China, South Asia, Africa, South America and Europe.

"Everyone is benefiting from this program, not just Somalis," says Shakira Qureishi who herself is a immigrant from Afghanistan. Mrs Queishi has been running the Midaynta job search program for many years now. "The program is very popular and many immigrants from all over the world come to us for jobs and for resume writing and other services that we provide."

To provide effective help in finding jobs for new immigrants, Midaynta forged partnerships with larger, older mainstream immigrant organizations such as Culturelink, Canadian Council of Refugees, OCASI, COSTI,& CMHA. According to Qureishi, the job search program runs a workshop once every month. The Midaynta workshops are so popular they are often fully booked well in advance.

The program has been so successful Mrs Qureshi maintains a thick folder to house all the thank-you letters she gets from successful workshop participants who land their dream jobs.

"This letter is to express my absolute gratitude for all the help you gave me," wrote Boris Iriarte Arguedas who immigrated to Canada from South America. "I would like to inform you that I got a job as a senior software developer for a company in Burlington."

"I am glad to inform you that I was able to get the job I wanted here in Canada," wrote another happy customer. The folder holds hundreds of letters from grateful new immigrants.

Also popular with new-comers is Midaynta's housing program which has been a wide success. The program assists low income people find affordable housing in Toronto. The people who come to see Ubah Farah to help them get a new home are new immigrants who come to Canada from different corners of the world. Farah is Midaynta's housing counselor.

"The benefit of all our help is that there are fewer homeless people in Toronto every time we find a home for someone," says Farah. "Our program has found homes for thousands of people since its inception."

The program assists new comers to find and maintain affordable housing. It also helps with eviction prevention.

All of these programs are altogether known as ISAP or Immigrant Settlement Adaptation Program. The ISAP programs have grown as more and refugees came to Canada as a direct consequence of the success of the Midaynta Qoyska family ReO-unification program.

Before they came to Canada, most Somalis left their families behind in refugee camps or in foreign countries where refugees were unwelcome. This meant untold hardship for the families left behind and anxiety and great worry for those who came to Canada. The Midaynta Qoyska program worked to –re-unite these thousands of families and their people in Canada.

The success of the family re-unification program created needs in the Somali community that had to be met as the refugees settled down and sank their roots in this country. And all of the ISAP programs named above were born to meet those needs. The aim of the ISAP programs is to provide counseling and other support services for the newcomers. Their needs are many. They include language training, job and employment and training, translation of documents services, educational workshops, helping them get their Canadian status, sponsorship of families, counseling victims of family violence, youth counseling and helping new comers adapt to the Canadian society.

Midaynta Community Services is a registered Canadian charity organization that provides settlement services and other programs that advances education by providing courses, seminars, meetings, counseling and other support services for refugees & immigrants in need.

EXPERIENCE

- Over 15 years of experiences in serving newcomers.
- High trained and skilled staff with long experiences in settlement services.
- Over 9 languages spoken by Midaynta staff.
- Extensive networks with others who are serving newcomers.
- Knowledge of the issues and needs of newcomers.
- Partnership/service bridging.
- Translation/interpretation and legalization of documents (in-house commissioner of oath).

SETTLEMENT PRIORITIES

- We help newcomers in Canada in their settlement and integration processes.
- We facilitate newcomers in Canada to reunite with their family members.
- We assist refugees in Canada in their Landing process.
- We provide job search and employment related services.
- We assist in getting affordable housing.
- We assist in education (school systems), training and health services.
- We develop community education/orientation resources.
- We develop harmonious relationships with other associations with whom we share mutual interest.

PROGRAMS / PROJECTS

- Immigrant Settlement and Adaptation Program (ISAP)
- Community Development Services/Programs
- Housing and Homeless • Public Education Programs
- Youth Sports and Recreation Program
- Family Mental Health Support Services
- Youth Gang Prevention • Free Community legal Services Support
- Job Search and Employment Program
- Social Assistance – Welfare support services
- Access and Equity Education • Seniors Support Services
- Interpretation and translation • Counseling, information and referrals

Community Events - 2008






































32

AUDITORS' REPORT

To the Board of Directors of:
Midaynta Community Services

We have audited the balance sheet of Midaynta Community Services as at March 31, 2008 and the statements of operations and fund balances for the year then ended. These financial statements are the responsibility of the organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2008 and the results of its operations and the changes in its financial position for the year then ended in accordance with Canadian generally accepted accounting principles.

Toronto, Ontario
July 18, 2008

Senathi & Associate
professional corporation

Chartered Accountant
(Authorized to practise public accounting by The Institute of Chartered Accountants of Ontario)

MIDAYNTA COMMUNITY SERVICES
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2008 AND 2007

	2008	2007
ASSETS		
CURRENT		
Cash	$ 185,267	$ 397,340
Short-term investment, ***note 3***	351,310	-
Accounts receivable	170,968	176,566
Prepaid expenses	11,185	6,185
	$ 718,730	$ 580,091
LIABILITIES AND FUND BALANCES		
CURRENT		
Accounts payable and accrued liabilities	$ 59,318	$ 43,332
Deferred income, ***note 4***	250,000	25,000
	309,318	68,332
FUND BALANCES, *note 5*		
Unrestricted	264,187	238,142
Externally restricted	145,225	273,617
	409,412	511,759
	$ 718,730	$ 580,091

See accompanying notes to financial statements

Approved

MIDAYNTA COMMUNITY SERVICES
STATEMENT OF OPERATIONS AND FUND BALANCES
FOR THE YEARS ENDED MARCH 31, 2008 AND 2007

	2008	2007
REVENUE		
Federal Government		
CIC - Immigrant Settlement & Adaption Program (ISAP)	$ 401,114	$ 350,077
CIC - Job Search Worshop Program (JSW)	10,764	8,880
HRSDC - International Cultural Event	25,000	-
Provincial Government		
Ministry of Attorney General - Family Support Services	48,746	54,840
Ministry of Citizenship - East African Community Sports	19,700	-
Ministry of Citizenship - Scarborough Seniors	29,904	-
Ministry of Youth Children Services - Youth Outreach Worker	50,569	27,326
City of Toronto		
Access and Equity - Community Legal Education	15,000	18,500
Breaking the Cycle of Violence	-	25,300
Community Festivals	2,500	-
Community Services Grant - Family Violence Prevention	30,000	30,000
Housing and Homelessness Initiative	55,218	58,512
Parks and Recreation - Youth Sports Programs	3,850	3,500
Youth Drug Abuse Prevention Program	-	18,438
Youth Employment Local Leadership (YELL)	171,368	105,875
Foundations and Organizations		
CAMH - Problem Gambling Program	1,452	6,908
COSTI/CAS - Family Violence Prevention	5,900	6,900
TCHC - Community Services	70,030	104,815
TCHC - Youth Employment	-	40,000
Trillium - Capacity Building Program, ***note 9***	-	13,900
Trillium - Somali Mental Health Support Program	23,700	71,300
United Way - Capacity Building Program, ***note 9***	-	16,000
United Way - Senior Service Program	6,536	15,556
Other		
General revenue	23,540	20,353
Fee for Services	15,460	51,347
	$ 1,020,351	$ 1,048,327
OPERATING EXPENSES		
Salaries	684,959	582,823
Employee benefits and staff development	124,761	104,689
Rent	74,304	53,317
Program costs	64,785	90,517
Purchased services	59,457	73,474
Office supplies and general	40,247	58,924
Printing and publicity	28,765	11,843
Audit, legal and honorarium	11,250	5,270
Telephone, fax and postage	10,983	5,966
Office equipment maintenance	10,291	8,345
Travel	9,290	12,036
GST paid on expenses	3,606	5,248
	1,122,698	1,012,462
EXCESS (DEFICIENCY OF) REVENUE OVER EXPENSES	(102,347)	35,865
FUND BALANCES, Opening	511,759	475,894
FUND BALANCES, Closing	$ 409,412	$ 511,759

See accompanying notes to financial statements

Board of Directors

Rashid Osman	President
Hareda Mohamud	Vice President
Barlin M.Ali	Treasurer
Sahra Nour	Secretary
Osman Ali	Member
Mohamed Bood	Member
Elmi Ibrahim	Member
Mohamed Aden	Member
Halima Saad	Member
Mahad Nur	Member
Sahra Mohamed	Member
Fowzia Mohamed	Member

















Staff

Mahad Yusuf	Executive Director
Mohamed Tabit	Program Manager
Mohamed Ismail	Accountant
Amina Noor	Settlement Counselor
Abdulqadir Ali	Settlement Counselor
Sadia Noor	Settlement Counselor
Faduma Hassan	Youth Settlement Counselor
Ubah Farah	Housing Counselor
Farhia Abdi	Intake Worker
Nima Omar	Intake Worker
Farah Noor	Youth Outreach Worker
Muna Mohamud	Family Support Worker
Amina Warfa	Family Support Worker
Shona Miller	Advice Lawyer
Safiya Qalinle	Community Animator
Amal Mahmood	Admin Assistant
Jocelyn Segree	Community Developer
Zainab Ibrahim	Senior Support Worker
Ahmed Yusuf	Gambling Counselor









Acknowledgement

We grately acknowledge the outstanding contribution of former staff, Management and Volunteers of Midaynta

