

Student and Family Advocate Coordinator

Midaynta Community Services is seeking to hire a Full-Time Student and Families Advocate Coordinator. Midaynta Community Services is a registered Canadian charity organization that provides settlement services and other programs that advances education by providing courses, seminars, meetings, counseling and other support services for refugees & immigrant in need.

POSITION SUMMARY:

The Student and Family Advocate Coordinator responsible for coordinating a student/family advocacy and mentoring program by collaborating with students, parents, and staff to increase student academic and social achievement. The coordinator will support Black students and their families to empower them with the knowledge and skills to navigate and advocate for their rights within the Ontario school system. The coordinator will connect students to mentorship and guidance services to enhance their leadership development and career path. Black Students will be connected with programs (e.g., drop-in and after school) that will support their academic and literacy development.

QUALIFICATIONS

- Bachelor's degree in education/ Social work, or related field, and/or equivalent experience
- Two years of experience working with K-12 students in academic, vocational, or social programs.
- Additional experience may be substituted for the educational requirement.
- Knowledge of and sensitivity to the life experiences and needs of the Black community
- Ability to communicate effectively with parents, school staff, administration staff, and the public.
- Ability to facilitate discussion across cultures for the purpose of understanding and resolving student, family, and school issues.
- Ability to work with diverse staff, participants, and community resources
- A positive attitude that includes creativity and flexibility
- Experience working collaboratively with community partners
- Demonstrated knowledge of the structure, function, and culture of school.
- A valid state driver's license and safe driving record

MAJOR RESPONSIBILITIES

1. Connect Black student/family mentoring and collaboration programs. Matches students, families, and mentors.
2. Designs intake and assessment tools to identify program participants.
3. Identifies students in need of additional support. Collaborates with families and staff to meet Black student and family assessed needs.
4. Monitors student progress and coordinates individual student improvement plans with teachers, counselors, and administrators.
5. Provides information and support to students and families to assist them in meeting short and long-term goals.
6. Refers black students and families to appropriate community or school resources as needed.
7. Conducts educational support groups for students and families. Conducts educational workshops and study trips for students and families to promote long-term academic and social achievement.

8. Develop and maintain trusting relationships between the district/school and parents/students.
9. Enhance Black students' and their families' ability to navigate available opportunities within the Ontario school system.
10. Enhance Black students' and families' understanding of their rights, the criminal justice system, and Ontario school system policies.
11. Develop and enhance Black students' and families' knowledge and skills to build positive relationships and to improve upon existing ones.
12. Support Black students and families to cope with racial profiling incidences in schools and to understand the effects of anti-Black racism on their education, careers, and life pathways.
13. Community Collaboration and Systems Advocacy for Black Students and Families

POSITION DETAIL Detail: Full-time positions (35 hours per week) flexible hours required (including evenings and weekends).

Qualified individuals are invited to submit a resume by Tuesday, March 2, 2021 at 5:00 pm. (only those candidates selected for an interview will be contacted).

Only those candidates selected for interviews will be contacted.

**The Hiring Committee,
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